

Superintendent/CEO Search for Bethel Local Schools

Assisted by K-12 Business Consulting, Inc.



“The mission of Bethel Local Schools is to educate with excellence, inspiring each student to become a responsible, contributing citizen in local and world communities.”

The Community

The Bethel Local Schools are nestled in the southeast corner of Miami County. The district is located approximately 15 miles north of the City of Dayton and 6.8 miles southeast of Tipp City on South State Route 201. The district includes portions of Tipp City, Huber Heights, and Bethel Township, Ohio. Chartered in 1917, the district consists of one K-12 main building with three different schools: elementary, middle and high schools. A new 73,000 square foot grades 9-12 addition was opened in 2017.

There are many amenities within, and surrounding, this district that is rural by nature yet a very comfortable place to be a permanent resident. Bethel Local Schools has over 30 nearby colleges - including Wright State, Sinclair Community College, University of Dayton, Wittenberg College, Central State, and Clark State.

Bethel Local Schools draws from its past by embracing its future.

The Superintendent Search

The Board of Education is seeking qualified applicants for the position of Superintendent. It is expected the new superintendent will take office on or before August 1, 2019. K-12 Business Consulting is assisting the Board with the search.

Leadership Criteria and Qualifications/Responsibilities

The Bethel School Local Board of Education has identified the following qualifications as having importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Visionary and innovative skills along with an ability to create and implement our vision with input from internal and external stakeholders, and implement action plans for ongoing district improvement;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Strong spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district, and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the district’s report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others;
- A leader who possesses the ability to instill trust in the community and at all staff levels by being approachable;
- Successful administrative experience required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$109,000 to \$129,000 but is negotiable and commensurate with experience and qualifications.

District Profile

One Main Campus

High School (9-12)	1
Middle School (6-8)	1
Elementary School (K-5)	1

District ADM 1,550

Number of FTE's

Administrative Staff	11
Teaching Staff	75
Support Staff	40

Bethel Local Board of Education is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

The Board of Education

Jacob King, President	1 Year
Julie Reese, Vice President	1 Year
Danny Elam, Member	1 Year
Lori Sebastian, Member	3 Years
Todd Wright, Member	3 Years

Financial Data

Operating Millage	
Inside	6.5
Outside Voted	55.27
Effective Residential	35.79
Effective Commercial	38.07
Bond	7.72
Permanent Improvement	2.0
Total Valuation	\$152,301,430

Appropriations - FY18

General Fund	\$12,588,456
Total - All Funds	\$16,790,860

General Fund Revenue

Local Taxes	48.7%
State Funds	44.4%
Other	6.9%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application found at: <http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
"Bethel Local Superintendent Search"
P.O. Box 476
New Albany, OH 43054
dcampbell@k12consulting.net

Direct questions concerning the position to:

Debbie Campbell at 937.215.7068 or
dcampbell@k12consulting.net

Karel Oxley at 419.549.0245 or kareloxley@gmail.com
Chris Mohr at 614.580.8544 or cmohr@k12consulting.net

The District

The district includes portions of Tipp City, Huber Heights, and Bethel Township, Ohio.

Bethel High School is accredited by the State of Ohio and the North Central Association.

In addition to having outstanding college preparatory and general courses of study, BHS is affiliated with the Miami Valley Career Technology Center, which offers 50 vocational programs and Tech Prep courses of study. The athletic teams compete in the Cross-Country Conference.

Bethel Local School graduating students consistently rank among the top in the Miami Valley area in proficiency and achievement tests.

Sixty percent of BHS graduates in the Class of 2017 continued their education at colleges and universities.

Graduates earned \$687,295 in scholarships and awards to public and private colleges and universities in Ohio and across the nation 2016-2017.

The district promotes and supports high achievement with: technology, a Gifted Program, and English as a Second Language Program (ESL is for bilingual and English language learners).

Bethel students take great pride in academic and extracurricular accomplishments. The strong support of the PTO (parent teacher organization), Athletic Boosters, Music Boosters, surrounding business community, and local governments enhance the lives of our students.

There are many amenities within, and surrounding, this district that is rural by nature yet a very comfortable place to be a permanent resident.

Bethel Township, and the surrounding areas, offers: quick access to highways, Huber Heights, Tipp City, shopping and a nearby YMCA with summer day camps, child care, swimming, aquatics, and youth and adult sports programs.

Tentative Timeline

Announce Vacancy	01.23.2019
Application Materials Due	03.06.2019
Initial Interviews	03.18 & 19.2019
Final Interviews	04.01 & 02.2019
Action to Employ	By 04.08.2019
Est. Begin Employment	On or before 08.01.2019

Applicants are reminded that application materials are subject to public records laws.

Deadline for applications - March 6, 2019

