

Superintendent/CEO Search for Newark City Schools



The mission of Newark City Schools is to ensure a quality education for all students to become productive citizens in a global society.

The Community

The Newark City School District serves approximately 6,500 students in 12 buildings - seven elementary schools (Grades K-5), three middle schools (Grades 6-8), one high school (Grades 9-12) and a digital academy (Grades 6-12). Located 30 miles east of Columbus, the Newark City Schools is the largest district in Licking County.

Meeting the needs of the entire community is fundamental. In partnership with parents, post-secondary educational institutions and businesses, the district is shaping curriculum and instruction to ensure all students are successful. Our Student Services department delivers a full range of services to disabled students, from ages 3 to 21.

The Superintendent Search

The Newark City Schools Board of Education is seeking qualified applicants for the position of Superintendent due to the retirement of the current Superintendent Doug Ute. It is expected the new superintendent will take office on or before August 1, 2020. K-12 Business Consulting and the Licking County ESC is assisting the Board with the search.

Leadership Criteria and Qualifications/Responsibilities

The Newark City Schools Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Excellent analytical, planning and organizational skills to maintain a strategic direction;
- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Visionary and innovative skills along with an ability to produce short and long-range plans for ongoing improvement;
- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents, community, and elected state officials;
- Ability to instill trust in the community and at all staff levels;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as a Superintendent is desirable and preferred.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$150,000 to \$169,000 but is negotiable and commensurate with experience and qualifications.

District Profile

School Buildings

High School 9-12	
Middle School 6-8	3
Intermediate School K-5	7
Digital Academy 6-12	1
Preschools	3

Enrollment K-12 6,500

Number of FTE's

Administrative	35
Teaching & Licensed	484
Support Staff	312

Newark City Schools Board of Education is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

The Board of Education

Tim Carr, President	10 Years
Tom Bline, Vice President	12 Years
Mike Blowers, Member	7 Years
Bev Niccum, Member	11 Years
Warren Weber, Member	5 Years

Financial Data

Operating Millage	
Inside	4.1
Outside Voted	30.4
Effective Residential	27.0
Effective Commercial	27.3
Bond	5.4
Permanent Improvement	2.9
Total Valuation TY19	\$852,210,818

Appropriations – FY20

General Fund	\$75,254,561
Total – All Funds	\$112,068,849

General Fund Revenue

Local Taxes	42.0%
State Funds	48.9%
Other	9.1%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application found at: <http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with any Board of Education members.

All application materials can be mailed or emailed to the following:

K-12 Business Consulting
"Newark City Schools Superintendent Search"
P.O. Box 476
New Albany, OH 43054
cmohr@k12consulting.net

Direct questions concerning the position to:

Tom Ash 614.425.3974 thomas7861@att.net
Dennis Leone 740.649.2173 dleone@k12consulting.net
Chris Mohr 614.580.8544 cmohr@k12consulting.net
Dale Lewellen 740.349.6086 dlewellen@laca.org

About Newark City School District

We believe that:

- all individuals are unique and worthy of respect.
- all individuals have intrinsic worth.
- all individuals are responsible for their behavior.
- all individuals have the potential to learn.
- given the opportunity, everyone can reach her/his full potential.
- the family is a primary influence in a person's life.
- change is constant; by embracing change, we provide growth opportunities.
- diversity is a positive aspect in our community. the investment we make in our students determines our future.
- our students must be prepared to compete in a global society.

We will always:

- make students our number one priority.
- apply current research in order to accomplish our mission.
- recognize the diverse needs of each student.
- involve all segments of our community in strategic planning.
- consider school, student, family and community relationships in decision making.

Tentative Timeline

Announce Vacancy	03.23.20
Application Materials Due	05.01.20
Initial Interviews	05.12 & 13.2020
Final Interviews	05.26.2020
Action to Employ	06.08.2020
Est. Begin Employment	On or before 08.01.2020

Deadline is May 1, 2020

