

# Superintendent Search for Mount Gilead Exempted Village Schools



Assisted by K-12 Business Consulting

## Our Mission:

The Mount Gilead School District “on a journey to excellence”

### The Community

Mount Gilead is a village in Morrow County, Ohio, United States. It is located 41 miles northeast of Columbus. The population was 3,660 at the 2010 census. It is the county seat of Morrow County and the center of population of Ohio. The village was established in 1832, eight years after white settlers arrived in the region. Before their arrival, the forest was a hunting area for the Shawnee tribe.

In 1893 the village of Mt. Gilead became incorporated. The platting of the village was very diversified in the two-public squares which were present. These squares are still in existence today. One square is known as the “south square” and is lesser known than the “north square,” which contains a victory shaft in the middle. This monument was erected in 1919 as a gift from the federal government to Morrow County citizens after World War I for purchasing more war bonds per capita than any other county in the United States.

The village has a public library and Mt. Gilead State Park which is a quiet, small park centrally located in the state of Ohio. Picnicking, fishing, and hiking can be enjoyed year-round at this beautiful location.

### District Profile

#### **School Buildings**

High School 1

Middle School 1

Elementary School 1

**Student Enrollment (FTE)** 1137

#### **Number of Employees**

Administrative 9

Certified Staff 71

Classified Staff 33

Central Office Staff 2

### The Superintendent Search

The Mount Gilead School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in education and administration leadership. It is expected the new superintendent will take office on or before August 1, 2021. K-12 Business Consulting is assisting the Board of Education in its search.

### Qualifications/Responsibilities

The Mount Gilead School District Board of Education has identified the following qualifications as having importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters.

Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholder and to implement action plans for ongoing district improvement;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and community;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts’ report card and improve student achievement;
- Educational team leader who can develop, supervise, and support teaching and administrative talent,
- A leader who inspires high performance standards with accountability and finds satisfaction in the success of others;
- Strong spokesperson who can publicly celebrate and market the successes of the school district and instill trust in the community and at all staff levels by being approachable;
- Chief executive who will keep the Board fully informed and current with matters about the schools and who will forge a strong partnership based on mutual trust and respect;
- Superintendent experience and residence within the district preferred.

### Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary is expected to be \$115,000 to \$140,000 and is negotiable and commensurate with experience and qualifications.

### **Mount Gilead Board of Education is an Equal Opportunity Employer**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, disability, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

## Mount Gilead Board of Education

Mike Sayers, President	2 Years
Brandie Salisbury, Vice President	2 Mo.
Virgil Staley, Member	12 Years
Denny West, Member	2 Years
Matt Griffith, Member	2 Years

### Financial Data

Operating Millage	
Inside	4.0
Outside Voted	37.65
Outside Effective Residential	25.12
Outside Effective Commercial	25.71
Bond	2.5
Total Valuation	\$4,426,774

### Appropriations – FY20

General Fund	\$14,326,788
Total – All Funds	\$19,051,200

### General Fund Revenue

Local Taxes	33.05%
State Funds	59.22%
Other	7.73%

## The District

Mt. Gilead Exempted Village School District is known for the care it has for each and every student who attends. Being a small town-based community we pride ourselves as a very outcome-focused school district. The district is extremely proud of its 98% graduation rate, its educational programs, student participation, and its strong special education program. The district has a very supportive community, evidenced by support for programs and levies.

The district offers students a wide range of academic programs including vocational agriculture, digital media, CBI, multiple art and music courses, college prep, AP classes, and CCP offerings. Mt. Gilead EVS students also benefit from a wide variety of successful athletic, musical, club and enrichment activities. The district receives outstanding support from parents and the community. The PTO and Booster organizations are active and supportive of the school programs. Student participation is strong in award winning programs like its FFA program and vocal and instrumental music. Additionally, the Middle and Elementary are PBIS Silver award winners.

Mount Gilead Schools has a very nurturing and generous staff, which works diligently to help students and families. The staff is highly trained in the Orton Gillingham Multisensory Program, and many staff members are Certified Academic Language Practitioners (CALP). Being a small district, classroom sizes make the learning environment comfortable and accommodating for students. The staff knows the students well and is dedicated to professional development focusing on continuous improvement.

## Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- An application form
- A copy of current Ohio Superintendent Certificate/License;
- Copies of College Transcripts.

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
"Mt. Gilead School District Superintendent Search"  
P.O. Box 476  
New Albany, OH 43054

[klowery@k12consulting.net](mailto:klowery@k12consulting.net) or [TAsh@k12consulting.net](mailto:TAsh@k12consulting.net)

**Direct questions concerning the position to:**

Kathy Lowery at 614-769-1211 or  
[klowery@k12consulting.net](mailto:klowery@k12consulting.net)

Tom Ash at 614-425-3974 or [TAsh@k12consulting.net](mailto:TAsh@k12consulting.net)

## Tentative Timeline

Announce Vacancy	09.08.2020
Application Materials Due	01.08.2021
Initial Interviews	01.26 and 01.27.2021
Final Interviews	02.02.2021
Action to Employ on or before	02.05.2021
Est. Begin Employment	08.01.2021 (or sooner)

These dates are approximate dates. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications is  
January 8, 2021**

