

ACTIVELY SEEKING



Executive Director for OAESA/SAIL for Education

SUMMARY

The Ohio Association of Elementary School Administrators and SAIL for Education are seeking a new Executive Director. The Executive Director will replace Dr. Julie Davis, who is retiring after serving in this role for 13 years. OAESA is a 501(c)6 not-for-profit organization; SAIL for Education is a 501(c)3 nonprofit organization.

OAESA's vision is to have effective, empowered, and passionate administrators leading every school. The organizational purpose is to champion and engage administrators throughout their careers with a mission to intentionally connect building leaders, effectively develop these leaders for success, and passionately advocate for their well-being.

The SAIL for Education Program is Standards Aligned Instructional Leadership which was developed in response to OAESA members' requests for professional development emphasizing instructional leadership. They envisioned a job-embedded, research-based program grounded in state and national standards. OAESA is proud to partner with Concordia University Chicago to offer curriculum-embedded graduate programs. The Executive Director will lead both programs.

QUALIFICATIONS AND RESPONSIBILITIES

OAESA/SAIL for Education has identified the following qualifications as having importance for the position of Executive Director. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership throughout the state of Ohio. The Executive Director must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Visionary and innovative skills along with an ability to implement and articulate the vision of the organization with input from internal and external stakeholders, and implement action plans for ongoing association improvement;
- Willingness to be visible and active in local, state, and national advocacy;
- Decisive and innovative educational leader with a strong background in leadership;
- Educational team leader who can develop, supervise, and support teaching and administrative talent;
- A leader who inspires high performance standards with accountability, and finds satisfaction in the success of others;
- Strong spokesperson who can publicly celebrate and market the successes of the association, and instill trust in the organization and at all staff levels by being approachable;
- Chief executive who will keep the Board fully informed and current with matters about the association, one who will forge a strong partnership based on mutual trust and respect;
- A liaison and advocate to the SAIL for Education program;
- Oversees all finances for the corporations in collaboration with Business Manager;
- Doctorate preferred.

TENTATIVE TIMELINE

Announce Vacancy
08.17.2021

Application Materials Due
10.22.2021

Initial Interviews
12.4.2021

Final Interviews
12.11.2021

Action to Employ
TBD

Begin Employment
01.01.2022

**Application Deadline
October 22, 2021**

APPLICATION PROCESS

Qualified individuals are encouraged to apply. Please submit the following:

- A cover letter emphasizing qualifications and reasons for interest;
- Completed application;
- An up-to-date resume;
- List three (3) references from associates who can speak to candidate qualifications and work experience;
- Credentials and transcripts.

All application materials can be mailed or emailed to:

K-12 Business Consulting
OAESA/SAIL for EDUCATION
Executive Director Search"
P.O. Box 476
New Albany, OH 43054

Or email to:
dcampbell@k12consulting.net

Questions?

Debbie Campbell
937.215.7068
dcampbell@k12consulting.net

Kathy Lowery
614.769.1211
klowery@k12consulting.net



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ABOUT OAESA/SAIL FOR EDUCATION

Ohio Association of Elementary School Administrators:

Quality education systems are essential in healthy, vibrant communities, and these systems rely on passionate, effective and informed leadership. Yet across Ohio, many administrators face challenges: isolation, ill-informed policy, insufficient resources, time constraints, and a barrage of best practices and pragmatic solutions. It can make the job feel overwhelming. The Ohio Association of Elementary School Administrators exists to meet these challenges. We connect and support pre-K, elementary, and middle-level administrators throughout their careers through advocacy, engagement, and development. As we do, administrators create environments where teachers are empowered to teach, and students are inspired to learn. And we will be the most utilized and valued administrator association in Ohio.

SAIL for Education

From the grassroots beginning in 2001 as a face-to-face program, SAIL attracted OAESA members from across the state looking to hone their leadership skills. With the guidance of OAESA governance and members, the SAIL curriculum was created to meet the needs of teachers and administrators alike. In 2007, SAIL moved to include an online learning format. Since its inception, SAIL has impacted thousands of educators throughout the nation.

EQUAL OPPORTUNITY EMPLOYER

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, disability, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

COMPENSATION AND TERMS OF EMPLOYMENT

The Board intends to offer the successful candidate a contract, as per law. The base salary is expected to be \$130,000 to \$155,000 but is negotiable and commensurate with experience and qualifications.

OAESA/SAIL Board of Directors

Kesh Boodheshwar, President
Carrie Sanchez, President-Elect
Abbey Bolton, Past President
Cathryn Rice, NAESP Rep
Katie Nowak, Federal Relations
Dr. Robert Schultz, SAIL Board
Peggy Snow, SAIL Board

ZONE DIRECTORS

Zone 1, Ryan McGraw
Zone 2, Chad Hinton
Zone 3, Dr. Sue Brackenhoff
Zone 4, Dr. Nick Neiderhouse
Zone 5, Colleen Mudore
Zone 6, T.J. Ebert
Zone 7, Alexandra Nannicola
Zone 8, Susanne Waltman
Zone 9, Natalie Buchanan
Zone 10, Jessica Rardon

BOARD REPRESENTATIVES

Assistant Principal Rep, Joy O'Brien
Central Office Rep, Bob Buck
Cleveland District Rep,
Audrey Staton-Thompson
Columbus City Rep, Andrew Smith
Middle School Rep, Matt Bradley
Minority Rep, Felecia Evans

Number of members in the
organization: 1720

