

Superintendent Search for South Point Local School District



Mission Statement

It is the mission of the South Point Local School District, a catalyst of change for a caring community, to educate, motivate, and graduate all students with spirit, pride, and respect, preparing them for a successful and productive life.

The Community

The Village of South Point is located along the Ohio River at the southernmost point of the state of Ohio. South Point lies at the junction point of the three states of Ohio, West Virginia, and Kentucky and is a part of the Huntington-Ashland, WV-KY-OH Metropolitan area. In 2004, voters approved a bond issuance, and the district was able to construct all new school buildings. The District enjoys strong community support in academics, athletics, and extracurricular activities, including active parent-teacher organizations at the elementary buildings.

The Superintendent Search

The South Point Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in financial and administrative leadership to fill the vacancy. The new Superintendent will take office on or before August 1, 2022. K-12 Business Consulting is assisting the Board in searching for an outstanding leader.

Leadership Criteria and Qualifications/Responsibilities

The Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the District and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following significant characteristics:

- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholders and implement action plans for ongoing district improvement;
- A firm spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- A decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, which inspires high-performance standards with accountability, and finds satisfaction in the success of others.
- Successful school administrative experience is required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary is expected to be a negotiable range of between \$108,000 to \$128,000, commensurate with experience and qualifications.

District Profile	
School Buildings	
Elementary	2
Middle School	1
High School	1
Total Enrolled ADM	1,417
Number of Employees	
Administrative	14
Certified Staff	114
Classified Staff	82
Treasurer's Staff	2

South Point Local School District is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status, or sexual orientation.

Board of Education

Stacey Thacker, President	6	years
Josh Parker, Vice President	4	years
Natalie Adams	6	years
Tifanie Arbogast	.5	years
Jack Nuckols	7	years

Financial Data

Operating Millage	
Gross	23.25
Effective Residential	20.00
Effective Commercial	20.00
Bond Millage	3.25
Total Valuation	249,196,170

Appropriations

General Fund	18,665,964
Total - All Funds	23,520,821

General Fund Revenue

Local Taxes	26%
State Funds	71%
Other	3%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- A completed Superintendent application found at <http://www.k12consulting.net>
- An up-to-date resume
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience
- A copy of current Ohio Superintendent Certificate/License
- Credentials and transcripts

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
"South Point Local School District Superintendent Search"
P.O. Box 476
New Albany, OH 43054
cmohr@k12consulting.net

Direct questions concerning the position to:

Dennis Leone 740.779.1398 or dleone@k12consulting.net
Chris Mohr 614-580-8544 or cmohr@k12consulting.net
Dan Leffingwell 740.236.0190

The District

The South Point Local School District was founded in 1914 and currently consists of two Pre-K through five elementary schools, one six through eighth-grade middle school, and one nine through twelve high school, all built after 2004. The district has a strong tradition of academic excellence and athletic prowess. The district is very attentive to the needs of special needs students and boasts an extensive gifted program as well.

Both the middle school and high schools host Project Lead the Way classes in engineering and Biomed. The high school has many opportunities for students to take advanced and college courses.

Our high school academic team has won the Marshall University SCORES competition for 15 years. The band at South Point is state renowned for its yearly accomplishments and state honors. The district is proud to have some of the county's best athletic playing fields and courts. We have a newly covered turf football field, a recently surfaced rubberized track, a freshly covered softball field, and a freshly coated turf baseball infield. Our high school basketball court was refinished last year, and our middle school basketball court is in excellent condition. South Point has excellent track facilities as well.

South Point has a competent fleet of buses that are well maintained and replaced regularly. There is also a state-of-the-art bus garage with individual timed bus warming stations.

Tentative Timeline

Announce Vacancy	05.18.2022
Applications Due	06.17.2022
Initial Interview	06.23.2022
Final Interviews	06.30.2022
Action to Employ	07.06.2022
Est. Begin Employment	On or before 08.01.2022

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications
is June 17, 2022**

