

Treasurer/CFO Search for Fostoria City School District



Assisted by K-12 Business Consulting, Inc. & OASBO

Mission Statement

Our mission LEGACY: Leadership Education Graduation Acceptance Community You

The Community

The city of Fostoria is located in Seneca, Hancock, and Wood Counties in north-central Ohio, approximately 40 miles southeast of the City of Toledo. The population of the school district's community was 14,356 in 2010 and the city's current population is 13,225.

Established in 1854, Fostoria is best known for its famous glass production years as well as its abundant rail traffic. Today, the Fostoria Rail Preservation Society is still very active as well as the Fostoria Glass Heritage Gallery and Association and the Fostoria Historical Society.

The community is served by various recreational and cultural facilities. Six City parks covering over 27 acres provide year-round facilities and programs. Outdoor concerts and cultural performances are held at the Wainwright Amphitheater located in Foundation Park.

Within commuting distance are several public and private two- and four-year college and universities providing a wide range of educational opportunities. These include Tiffin University, Heidelberg College, University of Findlay, Bowling Green State University, Owens Community College, and Terra State Community College.

Qualifications/Responsibilities

The Chief Financial Officer (CFO) is responsible for overseeing the entire financial operations of the organization, the accuracy and timeliness of all state and federal reporting, and the development of the annual district operating budget and the Five-Year Forecast. The CFO is an active participant on the senior leadership team and will provide leadership for the district in many areas including finance, strategic planning, program development, and is a resource for business and human resource functions.

The applicant must possess a valid Ohio Treasurer's license and a Bachelor's Degree or above. Successful experience as a School Treasurer is preferred. The CFO must maintain integrity and high standards of ethics in all matters.

The successful candidate will demonstrate the following financial leadership characteristics:

- Strong financial skills/detail-oriented reporting skills
- Leadership skills for finance and district staff
- Experience with and understanding of State of Ohio software
- Knowledge of state and local funding issues along with Ohio laws and regulations
- Excellent inter-personal and communication skills
- Expertise in developing and communicating business office procedures
- Experience in effective process management
- Ability to facilitate educational discussions/decisions through a financial lens

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$80,000 to \$110,000 but is negotiable and commensurate with experience and qualifications.

Fostoria City School District is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

District Profile

School Buildings	
Elementary Pk-6	1
Middle School/High School	1
Total Enrollment	1838
Number of Employees	
Treasurer's Staff	3
Administrative	15
Certified Staff	155
Classified Staff	94

Board of Education

Dr. Thomas Guernsey, President	15	years
Patrick Grine, Vice-President	13	years
Betsy Bringman	1	years
Tom Grine	7	years
Tommy Wade	1	years

Financial Data

Operating Millage	
Inside	3.30
Bond	2.70
Current Expense Voted	34.6
Class I Assessed/ Class II Assessed	17.044/30.167
Permanent Imp.	1.73
CFAP	.50
Emergency	8.37
Substitute	9.00
Total Valuation	\$201,810,720

Appropriations

General Fund	\$22,641,469
Federal Funds	\$11,475,715
Total - All Funds	\$36,358,931

General Fund Revenue

Local Taxes	41.3%
State Funds	42.5%
Federal	9.4%
Other	6.7%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- An up-to-date resume
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience
- A copy of current Ohio Treasurer Certificate/License
- A CFO screening form will be provided to the applicant upon application submission

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
"Fostoria City School District Treasurer Search"
P.O. Box 476
New Albany, OH 43054
dcramer@k12consulting.net

Direct questions concerning the position to:

Dolores Cramer at 937.243.2922 dcramer@k12consulting.net
or Sue Lehmann at 419.619.1376 sueellen62@aol.com

The School District

Fostoria City School District recently concluded a \$51 million facility project. The project included construction of a new 7-12 building, addition and renovation of the PK-6 building, new administrative offices, and renovation of our competition gymnasium and performing arts center.

Fostoria City Schools are a district wide Leader in Me school system, achieving Lighthouse status at the elementary level and utilizes the Four Disciplines of Execution for goal setting and monitoring. FCS is designated as a Title I district which permits employing dedicated teachers who provide interventions in all buildings. Fostoria Elementary is well known for its strong preschool program, achieving the designation of a 5 star Step up to Quality Preschool.

The district maintains successful collaborative partnerships with the North Central Ohio Education Service Center, Northern Buckeye Conference, Vanguard Sentinel, Geary Family YMCA, City of Fostoria, Fostoria Chamber of Commerce, Fostoria Economic Development Corporation, Fostoria Learning Center, United Way, and the Rotary and Kiwanis Clubs of Fostoria.

The Fostoria Board of Education places great value on the financial strength of the district. This commitment has enabled the district to maintain or grow reserves while making new investments annually in technology, curriculum, and school buses.

Early College High School Program is a partnership between Terra State Community College and the Fostoria Learning Center, utilizing space at the Learning Center to provide a different education environment and instructors from Terra State, our high school students participate in CCP courses without having to leave town. Successful completion of this program helps students be on a path to obtain and Associates Degree upon graduation from high school.

Tentative Timeline

Announce Vacancy	05.24.2022
Application Materials Due	06.10.2022
Initial Interview	06.20&21.2022
Final Interviews	07.05.2022
Action to Employ	07.08.2022
Est. Begin Employment	On or before 09.01.2022

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications
is June 10, 2022**

