

# Superintendent/CEO Search for Bethel Local Schools

Assisted by K-12 Business Consulting, Inc.



## Mission Statement

**“The mission of Bethel Local Schools is to educate with excellence, inspiring each student to become a responsible, contributing citizen in local and world communities.”**

### The Community

The Bethel Local Schools are nestled in the southeast corner of Miami County. The district is located approximately 15 miles north of the City of Dayton and 6.8 miles southeast of Tipp City on South State Route 201. The district includes portions of Tipp City, Huber Heights, and Bethel Township, Ohio. Chartered in 1917, the district consists of one K-12 main building with three different schools: elementary, middle and high schools. Recent growth includes a 73,000 square foot addition for grades 9-12 which opened in 2017 and construction is currently underway for a new K-5 building and stadium which is slated to open Fall of 2023.

There are many amenities within, and surrounding, this district that is rural by nature yet a very comfortable place to be a permanent resident. Bethel Local Schools has over 30 nearby colleges - including Wright State, Sinclair Community College, University of Dayton, Wittenberg College, Central State, and Clark State.

### District Profile

#### One Main Campus

High School (9-12)	1
Middle School (6-8)	1
Elementary School (K-5)	1

**District ADM** 1,845

#### Number of FTE's

Administrative Staff	17
Teaching Staff	112
Support Staff	44

### The Superintendent Search

The Board of Education is seeking qualified applicants for the position of Superintendent. It is expected the new superintendent will take office on or before August 1, 2023.

### Leadership Criteria and Qualifications/Responsibilities

- Visionary and innovative skills along with an ability to create and implement our vision with input from internal and external stakeholders and implement action plans for ongoing district improvement;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Strong spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high-performance standards with accountability, and finds satisfaction in the success of others;
- Successful administrative experience is required.

### Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$120,000 to \$150,000 but is negotiable and commensurate with experience and qualifications.

### **Bethel Local Board of Education is an Equal Opportunity Employer**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status, or sexual orientation.

## Board of Education

Lydda Mansfield, President	4	years
Lori Sebastian, Vice President	7	years
Danny Elam, Member	5	years
Natalie Donahue, Member	1	Year
TBD, Member		

## Financial Data

### **Operating Millage**

Inside	4.5
Outside Voted	41.95
Effective Residential	22.25
Effective Commercial	20.00
Bond	6.70
Permanent Improvement	2.0
Substitute Emergency	3.25
Earned Income Tax	0.75%
<b>Total Valuation</b>	<b>\$174,736,360</b>

### Appropriations – FY22

General Fund	\$16,940,976
<b>Total – All Funds</b>	<b>\$53,809,126</b>

### General Fund Revenue

Local Taxes	42%
State Taxes	39%
Other Taxes	19%

### Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application: <http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certification/License;
- Credentials and transcripts.

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
"Bethel Local Superintendent Search"  
P.O. Box 476  
New Albany, OH 43054  
[dcampbell@k12consulting.net](mailto:dcampbell@k12consulting.net)

## The District

The district includes portions of Tipp City, Huber Heights, and Bethel Township, Ohio. Bethel High School is accredited by the State of Ohio and the North Central Association. In addition to having outstanding college preparatory and general courses of study, BHS is affiliated with the Miami Valley Career Technology Center, which offers 50 vocational programs and Tech Prep courses of study. The athletic teams compete in the Three Rivers Conference. Bethel Local School is graduating students consistently rank among the top in the Miami Valley area in proficiency and achievement tests. Bethel Schools was the highest Miami County school in the U.S. News and World Report. Sixty percent of BHS graduates in 2017 continued their education at colleges and universities. Graduates earned \$687,295 in scholarships and awards to public and private colleges and universities in Ohio and across the nation from 2016-2017.

The district promotes and supports high achievement with technology, a Gifted Program, and an English as a Second Language Program (ESL is for bilingual and English language learners).

Bethel students take great pride in their academic and extracurricular accomplishments. The strong support of the PTO (parent-teacher organization), Athletic Boosters, Music Boosters, the surrounding business community, and local governments enhance the lives of our students. Bethel plans to open a new 1,000-student K-5 building in the fall of 2023.

There are many amenities within and surrounding this district that is rural by nature yet a very comfortable place to be a permanent resident. Bethel Township, and the surrounding areas, offer quick access to highways, Huber Heights, Tipp City, shopping, and a nearby YMCA with summer day camps, child care, swimming, aquatics, and youth and adult sports programs.

## Tentative Timeline

Announce Vacancy	10.21.2022
Application Materials Due	12.09.2022
Initial Interview	01.04 & 05. 2023
Final Interviews	01.10.2023
Action to Employ	TBD
Est. Begin Employment	August 1, 2023

*These dates are approximate times. Applicants are reminded that application materials are subject to public records law.*

**Deadline for applications  
is December 9, 2022**

**Direct questions concerning the position to:**

Debbie Campbell at 937.215.7068 or  
Dustin Miller at 614-774-2740  
[dwmiller@k12consulting.net](mailto:dwmiller@k12consulting.net)

