

Superintendent/CEO Search for Marion City Schools

Assisted by K-12 Business Consulting, Inc.



Mission

Our mission is to inspire a community of achievement!

The Community

Marion City is a diverse community, and we take pride in the Diversity, Equity, and Inclusion work in our district. Our county has approximately 36,000 residents of which about half reside within our district borders. Marion is the county seat of Marion County, and located 45 miles north of Columbus in north central Ohio. Marion was laid out in 1822. Marion offers the benefits of a small-town atmosphere while providing personal, cultural and recreational opportunities. It is a city that enjoys a location that offers convenience and proximity of a major metropolitan area.

Marion has become a cultural hub in our downtown area for the visual and performing arts. The historic Marion Palace Theater is listed on the National Register for Historic Places, and showcases national performers, local talent and films every year. In addition, Marion is home to former President Warren Harding and in 2021 opened a new presidential library adjacent to his former home. We are also home to Mary Ellen Withrow, who was the first person ever to hold the office of treasurer at the county, state, and federal levels of government.

Marion City Schools are part of the educational corridor which consists of Ohio State University, Marion Technical College and TriRivers Career Center. We also have strong community partnerships with businesses and organizations, such as, Ohio Health and well-established relationships with Marion Public Library, YMCA, Marion City Police and Fire Department. These entities play a vital role in the success of our students.

District Profile

High School	1
Withrow Harding CTE	1
Middle School (6-8)	1
Withrow Equity Center	1
Elementary Schools	6
Total Enrollment	4,368

Number of Employees

Administrative	40
Teaching Staff	375
Classified Staff	176

The Superintendent Search

The Board of Education is seeking qualified applicants for the position of Superintendent. It is expected the new superintendent will take office on or before August 1, 2023.

Leadership Criteria and Qualifications/Responsibilities

- Visionary and innovative skills along with an ability to create and implement our vision with input from internal and external stakeholders and implement action plans for ongoing district improvement;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Strong spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high-performance standards with accountability, and finds satisfaction in the success of others;
- Successful administrative experience is required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$145,000 to \$170,000 but is negotiable and commensurate with experience and qualifications.

Marion City Board of Education is an Equal Opportunity Employer

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status, or sexual orientation.

Board of Education

Kelly Mackay, President	11	years
Ted McKinniss, Vice President	35	years
Tara Dyer, Member	1	year
Rocky Ratliff, Member	1	year
Scott Weibling, Member	1	year

Financial Data

Operating Millage

Inside millage	3.3
General Outside Millage	33.22
Effective Outside Millage	22
Bond (Expires 2022)	1.44
OSFC Facilities	.5

Total Millage 33.22

Total Millage Effective 27.1749

Total Valuation \$385,695,650

Appropriations – FY22

General Funds \$60,000,000

Total – All Funds \$80,290,454

General Fund Revenue

Local Taxes	17%
State Taxes	77%
Other Taxes	6%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application:
<http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certification/ License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting

“Marion City School District Superintendent Search”

P.O. Box 476

New Albany, OH 43054

dcampbell@k12consulting.net

Direct questions concerning the position to:

Debbie Campbell at 937.215.7068 or

Kathy Lowery at 614-769-1211

klowery@k12consulting.net

The District

Marion City Schools is fortunate to be in a community that supports the education of our youth and believes in a free, public education. In 2020, our renewal levy was passed, and our buildings are updated and are state-of-the-art in terms of space and technology.

Our Four Pillars follow four distinct themes including Leadership, Learning, Literacy and Legacy. We want our students to leave high school with not only their diploma but also acceptance into a two-or four-year college, an adult training program, the military, or a high-paying, in-demand job.

The four pillars are:

•Leadership

By 2024, MCS will reduce staff turnover and improve open enrollment ratio by 10%

•Learning

By 2024, MCS will maintain a ‘C’ or better on all components of the Local Report Card and MCS will improve the school environment as measured through a reduction in discipline days (expulsion, out-of-school, in-school suspension) to less than 2,800 total days.

•Literacy

By 2024, district reading performance index score will meet state standard of “C” or better on Local Report Card.

•Legacy

By 2024, MCS will improve Prepared for Success component on the Local Report Card to a “C” or better.

The pillars are just part of what makes Marion City Schools unique in the area. Our high school music department has had many OMEA superior ratings over the last 34 years and several alumni have gone on to successful music careers. Marion Harding also has 10 career pathways including agribusiness, welding, industrial maintenance, logistics and others and hope to have three more for the 2023-24 school year.

Tentative Timeline

Announce Vacancy	11.01.2022
Application Materials Due	01.03.2023
Initial Interview	01.09 & 11.2023
Final Interviews	01.19.2023
Action to Employ	TBD
Est. Begin Employment	August 1, 2023

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications
is January 3, 2023**

