

Superintendent Search for South-Western City Schools



Mission Statement

Our mission, directed by our commitment to excellence, and in partnership with the community, is to meet the educational needs of our diverse population of learners.

The Community

Nestled within southwestern most corner of Franklin County, our district's geographical footprint offers residents and businesses ideal opportunities to enjoy an exceptional quality of life – complete with all of the conveniences of metropolitan living coupled with the comforts of our unique, small-town feel. Our infrastructure is sound, our services unmatched and our community prides itself as our hometown flourishes with each new resident and business.

The South-Western City School District (SWCSD) is Ohio's fifth-largest public school district, located southwest of Columbus. The district is proud to serve over 21,000 students throughout the southwest quadrant of Franklin County, including the communities of Darbydale, Galloway, Grove City, Lincoln Village, and Urbancrest while also serving Franklin, Jackson, Pleasant, and Prairie townships (in addition to a portion of the city of Columbus)

Middle School 6-8	5
High School 9-12	4
Accelerated Learning Center	1
South-Western Career Center	1
Total Enrollment	21,000
Number of Employees	
Administrative	103
Certified Staff	1,645
Classified Staff	984

The Superintendent Search

The South-Western City School District Board of Education is seeking qualified applicants for the position of Superintendent. The new Superintendent is expected to take office August 1, 2024. K-12 Business Consulting is assisting the Board in searching for an outstanding leader.

Leadership Criteria and Qualifications/Responsibilities

The Board of Education is looking to recruit the next leader of our district. Among the attributes sought for the candidate are the following:

- Integrity: demonstrating the ability to maintain high personal standards of integrity, and lead and uplift the organizational culture for students and staff in a positive, collaborative environment of high achievement.
- Strategic Vision: with the speed of economic and technical change, the ideal leader should demonstrate a clear vision for setting up each student and staff member in the district for long term growth and accomplishment.
- Operational Effectiveness: demonstrate the ability to lead a large, diverse district by engaging and working with the board, parents, associations, and various stakeholders in an effective manner to collaboratively develop and achieve long term strategic objectives while meeting daily priorities.
- Strong Spokesperson: capable of taking decisive action and representing the culture and values of the district in a high profile and accessible manner in the community.
- Demonstrated experience as a superintendent preferred but not required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$250,000 to \$265,000 but is negotiable and commensurate with experience and qualifications.

K-12 Business Consulting is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

Board of Education		
Chris Boso, President	2	years
Kelli Martindale, Vice President	2	years
Julie Liskany	0	years
Camille Peterson	0	years
Denise D'Angelo Steele	0	years

Financial Data	
Voted Operating Mileage (Effective)	
Residential	20.799
Commercial	34.517
Voted Outside Mileage	70.700
Inside Millage	3.850
Bond Millage	3.650
Permanent Improvement (Voted)	2.00
Permanent Improvement (Effective)	
Residential	0.973
Commercial	1.430
Appropriations	
General Fund	316,537,900
All Funds	474,201,180
General Fund Revenue	
Local	127,136,620
State	170,656,393
Other	20,077,104

Tentative Timeline	
Announce Vacancy	04.03.2024
Application Materials Due	05.17.2024
Initial Interview	05.28 & 29.2024
Final Interviews	06. 03 & 04.2024
Action to Employ	06.08.2024
Begin Employment	08.01.2024
<i>These dates are approximate times. Applicants are reminded that application materials are subject to public records law.</i>	

About Our District

The SWCSD is comprised of 16 elementary schools, five intermediate schools, five middle schools, four high schools, one career-technical academy, Accelerated Learning Center (college preparatory program) and several head start and preschool settings. The district is economically, racially, and culturally diverse with approximately 78 languages spoken throughout the district. You can learn more about our district @SWCSD on both Facebook and Twitter.

Our K-6 grade program offers a strong academic foundation in reading, writing, and math. All students are provided opportunities to learn and strengthen their listening, speaking, problem-solving and social skills. Math, science and social studies are also key the curriculum. Creative skills are nurtured through the art, music, physical education and wellness courses.

Middle Schools students add such courses such as consumer sciences, computer technology, Money 101, Medical Detectives, and Design and Modeling. Extra curricular sports activities enhance the refined physical education and wellness classes.

Our four high schools, Career Center and Advanced Learning Center offer a core curriculum but enhance student learning with World Languages, Advanced Placement courses, and College Credit Plus classes, two- and three-year associate degree pathways, and over 35 military enlistments last year as a part of vibrant JROTC offerings in our high schools. All four high schools offer a robust curriculum for the fine arts. The South-Western City School District is a place where every student can fulfill their passion for learning and become successful!

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- A completed Superintendent application found at <http://www.k12consulting.net>
 - An up-to-date resume
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience
- A copy of current Ohio Superintendent Certificate/License
 - Credentials and transcripts

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
 "South-Western City Schools Superintendent Search"
 P.O. Box 1005
 Delaware, OH 43015
dcampbell@k12consulting.net
fforsthoefel@k12consulting.net

Direct questions concerning the position to:

Deb Campbell at 937.215.7068 or dcampbell@k12consulting.net
 Frank Forsthoefel at 513.617.0276 or fforsthoefel@k12consulting.net

**Deadline for applications
 May 17, 2024**

