

# Superintendent/CEO Search for *Northeastern Local School District*



Assisted by K-12 Business Consulting

## Mission

The mission of the Northeastern Local School District is to provide the opportunity for students to succeed by offering a safe and respectful environment, continuous staff development, challenging curriculum, and current technology. Supported by...parents and community.

## The Community

The Northeastern Local School District (NELSD) is in Clark County and encompasses 115.4 square miles, including some parts of Champaign County. The County is served by Interstate Route 70, U.S. Routes 40 and 68, and 16 State Routes. The district is approximately thirty-four miles east of Dayton and approximately forty miles west of Columbus. Clark State Community College and Wittenberg University are located nearby in the City of Springfield with the University of Dayton, Wright State University, Central State University, and Sinclair Community College within commuting distance.

## The Superintendent Search

The Northeastern Local Schools Board of Education is seeking qualified applicants for the position of Superintendent/CEO. The Board seeks an effective administrator in leadership. It is anticipated the new Superintendent will assume responsibilities on or before August 1, 2024. K-12 Business Consulting is assisting the Board with the search.

## District Profile

### School Buildings

Pre-K thru grade 12	2
---------------------	---

<b>Total ADM</b>	3,104
------------------	-------

### Number of Employees

Administrative	33
----------------	----

Certified Staff	198
-----------------	-----

Classified Staff	157
------------------	-----

## Qualifications/Responsibilities

The Northeastern Local Schools Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Excellent analytical, planning, and organizational skills to maintain a strategic direction;
- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Visionary and innovative skills along with an ability to produce short and long-range plans for ongoing improvement;
- Articulate, straightforward communicator with strong people skills and demonstrated ability to work tactfully, creatively, and visibly with board members, administrators, staff, students, parents, community, and elected state officials;
- Ability to instill trust in the community and at all staff levels while becoming an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Educational team leader who can develop, supervise, and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as a superintendent preferred but not required.

## Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$125,000 to \$140,000 but is negotiable and commensurate with experience and qualifications.

## **Northeastern Local School District is an Equal Opportunity Employer.**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status, or sexual orientation.

## Northeastern Board of Education

Jeff Yinger, President	6	Years
Jeff Collins, Vice President	3	Years
Jacqueline Gray	1	Years
Chris Thompson	2	Years
Blake Shaffer	1	Years

### Financial Data

Operating Millage:	
Inside Mills	6.3
Outside Mills	46.96
<b>Total Effective Mills</b>	<b>27.26</b>

Bond	5.6 mills
Permanent Improvement	.69 mills
Total Valuation	\$695,322,720

General Fund	\$37,158,000
Total – All Funds	\$61,555,000

### General Fund Revenue

Local Taxes	54%
State Funds	40%
Other	6%

## Tentative Timeline

Announce Vacancy	04.05.2024
Application Materials Due	05.27.2024
Initial Interviews	06.03 & 04.2024
Final Interviews	06.17.2024
Action to Employ	06.19.2024
Est. Begin Employment	08.01.2024

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications is  
May 27, 2024**



## The District

Northeastern is a progressive school district which strives to meet the needs of all learners. We are fortunate to have a talented, dedicated staff on hand who focus on student achievement and student well-being. Our goal is to ensure each student graduates from NELSD having the knowledge and skills needed to become productive citizens.

Our tradition is one of providing young people with a quality education based on innovative curriculum and support services designed to meet student needs. The curriculum of the district aligns with the state of Ohio expectations and those of our community. Recently, teachers received training on the “Science of Reading” to strengthen the reading skills of our students. We completed a K-12 curriculum revision in our math program where we mapped out the skills taught at each grade level and determined which new Math program would meet the needs of our students. Our district will continue to support our teacher with professional development to implement these recent programs.

Beside the core curriculum, our elementary and middle schools offer a range of opportunities in physical activities, music, and art. Seventh and Eighth grade students can participate in a range of athletic competitions endorsed by the Ohio High School Athletic Association.

Our two high schools offer core courses and different pathways to graduation. Both Northeastern and Kenton Ridge High Schools offer normal college preparatory classes, along with Honors and Advanced Placement coursework. Students can attend the Springfield-Clark Career and Technical Center (CTC) or participate in College Credit Plus (CCP) Opportunities.

## Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application found at: <http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
“Northeastern Local Schools Superintendent Search”  
P.O. Box 1005  
Delaware, OH 43015  
[dwmiller@k12consulting.net](mailto:dwmiller@k12consulting.net)

**Direct questions concerning the position to:**

Dustin Miller at 614.774.2740 or [dwmiller@k12consulting.net](mailto:dwmiller@k12consulting.net)  
Deb Campbell at 937.215.7068 or [dcampbell@k12consulting.net](mailto:dcampbell@k12consulting.net)