

# Superintendent Search for Northridge Local Schools



Mission: Empowering All Students To Reach Their Fullest Potential

Values: Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect

## The Community

Northridge Local School District is the community's pride, serving approximately 1,200 students. The district is 137 square miles and while primarily in Licking County, it does include portions of Knox and Delaware Counties.

Northridge Local School District is a charming community of gently rolling farmland. There are limited housing developments, except in the villages of Homer, Hartford, and Alexandria; most homes are on an acre or more. Northridge is a wonderful, inviting community with excellent support for our Northridge Vikings.

Ideally located, the district offers its residents the environment of a small community with its warmth and charm, while being situated close to larger cities with extensive offerings of fine arts, entertainment, and recreational opportunities.

## District Profile

School Buildings	
Elementary	1
Middle School	1
High School	1
Total Enrollment	1208
Number of Employees	
Administrative	10
Certified Staff	101
Classified Staff	53

## The Superintendent Search

The Northridge Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in financial and administrative leadership to fill the vacancy. The new Superintendent is expected to take office on or before August 1, 2025. K-12 Business Consulting is assisting the Board in searching for an outstanding leader.

## Leadership Criteria and Qualifications/Responsibilities

The Board of Education has identified the following qualifications for the superintendent position. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the District and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following significant characteristics:

- A chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Visionary and innovative skills, along with an ability to create and articulate a vision with input from internal and external stakeholders and implement action plans for ongoing district improvement;
- A firm spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise, and support teaching and administrative talent, inspires high-performance standards with accountability and finds satisfaction in the success of others.
- Successful school administrative experience is required.

## Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$150,000 to \$170,000 but is negotiable and commensurate with experience and qualifications.

## **Northridge Local School District is an Equal Opportunity Employer.**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

## Board of Education

Evelyn Vance, President	1	years
Jeffrey Schrock, Vice President	15	years
Jayma Bammerlin	14	years
Kate Creager	3	years
Doug Hart	13	years

## Financial Data

Operating Millage	32.60
Inside Millage	4.1
Total Valuation	\$512,723,113

## Appropriations

General Fund	\$19,008,869
Total - All Funds	\$27,115,093

## General Fund Revenue

Local Taxes	60.4%
State Funds	33.9%
Other	5.7%
Bond Rating S&P	AA

## Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- A completed Superintendent application can be found at <http://www.k12consulting.net>
- An up-to-date resume
- List three (3) references from associates or board members who can speak to the candidate's qualifications and work experience.
- A copy of the current Ohio Superintendent Certificate/License
- Credentials and transcripts

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
"Northridge Local Schools Superintendent Search"  
P.O. Box 1005  
Delaware, OH 43015  
[cmohr@k12consulting.net](mailto:cmohr@k12consulting.net)

**Direct questions concerning the position to:**

Chris Mohr at 614.580.8544 or [cmohr@k12consulting.net](mailto:cmohr@k12consulting.net)  
Dr. Dustin Miller 614.774.2740 or [dwmiller@k12consulting.net](mailto:dwmiller@k12consulting.net)  
Dr. John Marschhausen at 614.535.6244 or [Marschhausen@me.com](mailto:Marschhausen@me.com)

## Our District

We are conveniently located just 10 miles from the new Intel Ohio project and 20 miles from Columbus, the state capital, there are plenty of conveniences and opportunities, including easy access to John Glenn International Airport, Newark, Granville, New Albany, Westerville, and Mount Vernon. The area offers a full range of goods and services, with churches, libraries, banks, manufacturing, healthcare, agriculture, and continuing education all nearby. The Licking County Sheriff and Local Fire Departments service the district's residents.

## District Personnel

Our instructional staff numbers approximately 100 and includes teachers, guidance counselors, speech therapists with gifted talented programs, English language learners, media specialists, mental health specialists, and nurses who provide quality student services. We appreciate our strong partnership with Petermann Transportation, which offers excellent bus service for our students. Classified employees assist the schools in food service, custodial, maintenance, clerical support, and educational aides. Volunteers from the community are appreciated and help enhance the efforts to empower all students to reach their fullest potential.

## State Report Card Success

Our recent state report card has very high marks at 4.5 stars out of 5 rating over. Our performance index scores are rising at 87.4. Graduation rate of 96.2% and GAP closing are another 5 star ratings for our students and district.

We empower all students to reach their fullest potential!

## Tentative Timeline

Announce Vacancy	2025.03.21
Application Materials Due	2025.04.18
Initial Interview	2025.04.28 & 29
Final Interviews	2025.05.05
Action to Employ	2025.05.12
Est. Begin Employment	On or before 2025.08.01

*These dates are approximate times. Applicants are reminded that application materials are subject to public records law.*

**Deadline for applications  
is April 18, 2025**

