

# Treasurer/CFO Search for *Liberty Benton Local Schools*



Assisted by K-12 Business Consulting, Inc.

**Liberty-Benton**  
**Where Eagles Learn to Soar**

## The Community

Hancock County offers a strategic central location with exceptional access to transportation infrastructure, including Interstate 75, which bisects the eastern U.S. This connectivity ensures rapid access to much of the nation's population via road, rail, and regional ports. Our county is also at the heart of a labor shed encompassing more than 300,000 individuals, many of whom are highly skilled. Local educational institutions are closely aligned with workforce needs, ensuring residents are prepared for the demands of today's employers.

Equally compelling is the area's outstanding quality of life. Hancock County has been named one of Ohio's Best Hometowns and is a three-time selection in America's Best Places for Kids. Our excellent K-12 schools prioritize both academic excellence and the development of attitudes essential for long-term success. The community also enjoys abundant parks, trails, and a vibrant arts and dining scene, making Findlay and Hancock County an ideal place to live, work, and raise a family.

### **School Buildings**

|                          |       |
|--------------------------|-------|
| High School              | 1     |
| Elementary/Middle School | 1     |
| Student Enrollment       | 1,547 |

### **Number of Employees**

|                   |     |
|-------------------|-----|
| Administrative    | 12  |
| Certified Staff   | 94  |
| Classified Staff  | 64  |
| Treasurer's Staff | 1.5 |

## Qualifications/Responsibilities

The Liberty-Benton Local School District Board of Education has identified the following qualifications as particularly important for the position of treasurer. The Treasurer/CFO is responsible for overseeing the entire financial operations of the organization, the accuracy and timeliness of all state and federal reporting, the development of the annual district operating budget, and the Forecast. The Treasurer/CFO is an active participant on the senior leadership team and will provide leadership for the district in areas including finance, strategic planning, program development, and is a resource for business and human resource functions. The applicant must either possess a valid Ohio Treasurer's license or have the ability and willingness to attain one <https://sboe.ohio.gov/educator-licensure/licensure-pathways/school-treasurer-licenses>. Successful experience as a school treasurer is preferred but not required. The Treasurer/CFO must maintain the highest standards of integrity and ethics in all matters. The successful candidate will demonstrate the following financial leadership characteristics:

- Strong financial and detail-oriented reporting skills;
- Ability to facilitate educational discussions/decisions through a financial lens;
- Demonstrated excellent inter-personal and effective communication skills;
- Demonstrated knowledge of state and local funding issues, Ohio laws and regulations pertaining to public schools;
- Experience in effective process management and organizational skills;
- Leadership skills for staff and various finance committees;
- Experience with and understanding of operating software and procedures;
- Expertise in developing, communicating, and managing business office procedures.

## Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$65,000 to \$115,000 but is negotiable and commensurate with experience and qualifications.

**The Liberty-Benton Local Schools Board of Education is an Equal Opportunity Employer.**  
Employment is offered without regard to race, age, color, national origin, gender or disability.

## Liberty Benton Local Schools

|                                        |         |
|----------------------------------------|---------|
| Mr. Jim Mace, President                | 8 year  |
| Mr. Brian Christiansen, Vice President | 8 year  |
| Mr. A.J. Granger                       | 12 year |
| Mr. Steve Benson                       | 10 year |
| Mrs. Heather Franks                    | 2 year  |

## The School District

Liberty-Benton Local Schools serves approximately 1,550 students in grades PreK–12 across one modern campus in Findlay, Ohio. Our district is recognized for academic achievement, strong community partnerships, and a tradition of Eagle pride. Students soar, staff thrive, and the community shines—that’s the Liberty-Benton difference.

**New Facilities:** State-of-the-art PreK–12 building opened in 2023, designed to support collaboration and innovative learning.

## Financial Data- Tax Year 2024

|                        |               |
|------------------------|---------------|
| Operating Millage      |               |
| Inside                 | 5.3           |
| Voted/Assessed-Class I | 34.96/29.36   |
| Total Valuation        | \$300,304,630 |
| Bonds (Assessed) Voted | 4.20          |
| Income Tax             | .75%          |
| Classroom Facility     | .40           |

## Expenditures

|                        |              |
|------------------------|--------------|
| General Fund FY25      | \$20,084,174 |
| Total - All Funds FY25 | \$25,732,212 |

## General Fund Revenue

|                             |          |
|-----------------------------|----------|
| Local Taxes FY25            | 46.0%    |
| State Funds FY25            | 41.6%    |
| Other FY25                  | 12.4%    |
| Expenditure per Pupil (EFM) | \$10,630 |

## Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of the current Ohio Treasurer Certificate/License, or course of action to attain one;

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application materials can be emailed or mailed to the following:**

Email materials to: [dcramer@k12consulting.net](mailto:dcramer@k12consulting.net)

or mail to:

K-12 Business Consulting  
“Liberty-Benton Local Schools Treasurer Search”  
P.O. Box 1005  
Delaware, OH 43015

**Direct Questions concerning the position to:**

**Dolores Cramer (937) 243-2922**

**Sue Lehmann (419) 619-1376**

**Renovated Facilities:** In 2022, Liberty-Benton High School underwent extensive renovations totaling over 130,000 square feet, featuring upgraded classrooms, enhanced collaborative learning spaces, and improved climate control, creating a state-of-the-art environment for students and staff.

**Student Success:** Consistently ranks among the top-performing districts in Hancock County and the region.

**Whole-Child Focus:** Emphasis on academics, leadership, wellness, and service learning.

**Supportive Community:** Backed by engaged families, local partnerships, and an active education foundation.

**Strong Staff Culture:** Professional growth, competitive compensation, and a family-like atmosphere.

This is a **unique leadership opportunity** for a forward-thinking, detail-oriented financial professional to join a district with a clear vision, engaged community, and commitment to continuous improvement. The incoming Treasurer/CFO will play a vital role in sustaining Liberty-Benton’s momentum and guiding in financial future with confidence and integrity.

## Tentative Timeline

|                           |                        |
|---------------------------|------------------------|
| Announce Vacancy          | 11.03.2025             |
| Application Materials Due | 11.21.2025             |
| Initial Interview         | 12.03 & 04.2025        |
| Final Interviews          | 12.10.2025             |
| Action to Employ          | 12.17.2025             |
| Est. Begin Employment     | TBD base on experience |

*These dates are approximate times. Applicants are reminded that application materials are subject to public records law.*

**Deadline for applications  
is November 21, 2025**

