



Superintendent Search

South Central Local Schools

Huron County

Mission Statement

The mission of the South Central Local Schools is to create a community of lifelong learners that will function as responsible, self-sufficient citizens of a global society.

The Community

The South Central Local School District serves a rural community in north-central Ohio centered outside of Greenwich village in Huron County. Agriculture and manufacturing are the key drivers of the local economy. Housing costs are well below state averages. The Ohio Turnpike runs near the northern border of Huron County, making the major cities of the region accessible. The Edison Birthplace historical site is nearby. The recreational amenities of the Lake Erie Islands and coastal area are a short drive.

The Superintendent Search

The South Central Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in financial and administrative leadership to fill the vacancy. It is expected the new Superintendent will take office on or before August 1. K-12 Business Consulting is assisting the Board in searching for an outstanding leader.

District Profile	
Buildings	
Pre-K - Grade 8	1
High School	1
PK-12 Enrollment	721
Employees	
Certified	69
Classified	33
Confidential	5
Administrative	12

Leadership Criteria and Qualifications/Responsibilities

The Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the District and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- An educational leader whose professional and personal outlook is aligned with the vision and beliefs of the District and can work in tandem with the District Strategic Plan.
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholders, and implement action plans for ongoing district improvement;
- Strong spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district, and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful school administrative experience is required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$110,000 to \$130,000 but is negotiable and commensurate with experience and qualifications.

South Central Local Schools is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

Board of Education		
John Whitright	President	8 years
Sara Smith	Vice President	1 year
Jason Putt	Member	6 years
David Cornish	Member	Newly Elected
Coriana Felver	Member	Newly Elected

Tax Rates	
Inside Millage	4.5
Current Expense	30.0
Permanent Improvement	1.0
Total	35.5

Assessed Valuation	
Tax Year 2025, Payable 2026	
Huron County	\$142,694,219
Richland County	\$3,998,850
Total	\$146,693,069

Appropriations	
General Fund	\$13,977,857
All Other Funds	\$7,668,901
Total	\$21,646,758

Revenue Sources (Cupp Report)	
Local	26.8%
State	56.8%
Federal	8.9%
Other	7.5%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- An up-to-date resume
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience
- A copy of current Ohio Superintendent Certificate/License
- Credentials and transcripts

Note: Applicants should not make personal contact with any Board of Education members.

All application materials can be mailed or emailed (email preferred) to the following:

K-12 Business Consulting
 "South Central Local School District Superintendent Search"
 Attn. Randy Boroff
 rboroff@k12consulting.net
 P.O. Box 1005
 Delaware, OH 43015

Questions concerning the position are welcome.
 Contact Randy Boroff at 216-244-5571 or Todd Puster at 440-991-7473

Vision and Goals

On May 17, 2021, the South Central Local School District Board of Education adopted the following Vision Statement: South Central Local Schools is dedicated to investing in our community of learners each and every day.

The Core Beliefs of the District are as follows:

- We believe in meeting the needs of each individual.
- We believe in developing strong character and core values.
- We believe in an engaging curriculum and staff training that will challenge and prepare individuals with relevant life skills and a competitive advantage.
- We believe in developing critical thinking and problem solving skills.
- We believe in common goals.
- We believe in meaningful connections.

The Vision of the District is to provide students with an educational system that ensures:

- Exceptional academic growth for ALL students.
- College is an option for all students.
- The District is a model school district.
- All students receive high quality, 21st century instruction.
- The support of professional learning communities.

The Beliefs of the District are that:

- All students can learn and will be prepared for lifelong learning.
- Parent and community involvement are vital to student success.
- The higher the expectation, the greater the achievement.
- A positive, safe, and high quality learning environment is necessary.
- A high qualified and skilled staff is intrinsic to the success of the educational community.
- It is vital to focus on student learning, not simply teaching.
- Excellence is achievable and worth investing all resources towards.
- Our students are our most important resources and should leave South Central prepared to meet the challenges of their future.

Search Timeline	
Announce Vacancy	January 29, 2026
Application Materials Due	March 6, 2026
Initial Interviews	April 6 & 8, 2026
Final Interviews	April 13, 2026
Action to Employ	April 20, 2026
Employment Begins	August 1, 2026

These dates are approximate. Applicants are reminded that application materials are public records subject to Ohio public records law.

**Deadline for applications
 is March 6, 2026**

