

Superintendent Search for Adams County Ohio Valley LSD



Mission: Committed to empowering every learner to become capable productive members of society now and in the future, in a safe, nurturing, innovative and dynamic environment.

The Community

The Adams County Ohio Valley Local Schools (ACOVSD), based in West Union, Ohio, serves approximately 3,200 students in grades PK-12, acting as the second-largest geographical district in the state. It includes three high schools, three elementary schools (Peebles, North Adams, West Union), and a career/technical center.

The School District is located in Adams County which is known for its significant natural beauty and rich history. There are several attractions in the area such as Serpent Mound, Edge of Appalachia preserves, and is widely known as a destination for outdoor recreation such as hiking, canoeing Brush Creek and sites along Zane's Trace.

Ideally located, the district offers its residents the environment of a small community with its warmth and charm, while being situated close to larger cities with extensive offerings of fine arts, entertainment, and recreation.

District Profile

School Buildings	
Elementary	3
High Schools	3
Career Center	1
Total Enrollment	3,256
Number of Employees	519
Administrative/Confidential	63
Certified Staff	264
Classified Staff	192

The Superintendent Search

The ACOVSD Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in financial and administrative leadership to fill the vacancy. The new Superintendent is expected to take office on or before August 1, 2026. K-12 Business Consulting is assisting the Board in searching for an outstanding leader.

Leadership Criteria and Qualifications/Responsibilities

The Board of Education has identified the following qualifications for the superintendent position. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the District and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following significant characteristics:

- A chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Visionary and innovative skills, along with an ability to create and articulate a vision with input from internal and external stakeholders and implement action plans for ongoing district improvement;
- A firm spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise, and support teaching and administrative talent, inspires high-performance standards with accountability and finds satisfaction in the success of others.
- Successful school administrative experience is required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$140,000 to \$164,000 but is negotiable and commensurate with experience and qualifications.

Adams County Ohio Valley School District is an Equal Opportunity Employer.

The District does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

Board of Education

David Riley, President	3	years
Sally McDaniel, Vice President	3	years
Trent Arey	1	years
Ben Hilderbrand	1	years
Paula McIntosh	1	years

Financial Data

Operating Millage	22.70
Inside Millage	1.8
Total Valuation	\$706,671,960

Appropriations

General Fund	\$51.494,932
Total - All Funds	\$76,371,178

General Fund Revenue

Local Taxes	25.1%
State Funds	66.7%
Other	8.2%
Bond Rating Moody's	Aaa

Our District

The Adams County Ohio Valley School District was created in 1970 after the consolidation of Adams County's four local school districts into one. The present district encompasses 487 square miles, being the second largest geographical school district in the State of Ohio. The district includes seven school buildings—three high schools, a career and technical center, and three elementary schools—along with an Administration Office and bus garage. The construction of four new high school buildings and renovation of the previous facilities was completed in 1997. A bond issue was passed in 2006 to build three new elementary schools and renovate the existing high schools and CTC. The new elementary buildings were opened to students in January 2010.

Special programs for handicapped, preschool, all-day every-day kindergarten, extended enrichment program, and writing processes are in place. A vital element of the secondary program is the career and technical center that attracts approximately forty-five percent of all the juniors and seniors.

State Report Card Success

Our recent state report card shows that we meet all state standards with 3 stars out of 5 rating over. Our college, career, workforce and military readiness exceeds state standards with 4 out of 5 stars.

We empower all students to reach their fullest potential!

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- A completed Superintendent application can be found at <http://www.k12consulting.net>
- An up-to-date resume
- List three (3) references from associates or board members who can speak to the candidate's qualifications and work experience.
- A copy of the current Ohio Superintendent Certificate/License
- Credentials and transcripts

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
"Adams County Ohio Valley Schools Superintendent Search"
P.O. Box 1005
Delaware, OH 43015
Dleffingwell@k12consulting.net

Direct questions concerning the position to:

Dan Leffingwell 740-236-0190 or Dleffingwell@k12consulting.net
Chris Mohr 614-580-8544 or cmohr@k12consulting.net

Tentative Timeline

Announce Vacancy	3.18.2026
Application Materials Due	4.20.2026
Initial Interview	4.23.2026
Final Interviews	4.30.2026
Action to Employ	5.16.2026
Est. Begin Employment	On or before 8.1.2026

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications
is April 20, 2026**

