

# Treasurer/CFO Search for Graham Local Schools



Assisted by K-12 Business Consulting, Inc.

## Mission Statement Graham Local Schools....Success Today – Prepared for Tomorrow

### The Community

The district is located in Champaign and Shelby Counties, and includes all of the Villages of Christiansburg, Rosewood, and St. Paris, and portions of Adams, Concord, Harrison, Jackson, Johnson, and Mad River Townships.

The district is one of the largest school districts in Ohio covering 185 square miles. It is approximately 35 miles from Dayton and 55 miles from Columbus. The district population is approximately 11,965 with 4,495 households. Kiser Lake State Park is located outside of St. Paris and is a quiet lake for sail boating.

Within commuting distance from the district are Wittenberg University, Wright State University, University of Dayton, Clark State Community College and Sinclair Community College.

### The Treasurer Search

The Board of Education is seeking qualified applicants for the position of Treasurer. It is expected the new Treasurer will take office on or before August 1, 2026. K-12 Business Consulting is assisting the Board with the search.

### Qualifications/Responsibilities

The Graham Local Schools Board of Education has identified the following qualifications as having importance for the position of treasurer. The Treasurer/CFO is responsible for overseeing the entire financial operations of the organization, the accuracy and timeliness of all state and federal reporting, the development of the annual district operating budget, and the Five-Year Forecast. The Treasurer/CFO is an active participant on the senior leadership team and will provide leadership for the district in areas including finance, strategic planning, and program development, and is a resource for business and human resource functions. The applicant must possess a valid Ohio Treasurer's license. Successful experience as a school treasurer is preferred. The Treasurer/CFO must maintain integrity and high standards of ethics in all matters. The successful candidate will demonstrate the following financial leadership characteristics:

- Strong financial and detail-oriented reporting skills;
- Ability to facilitate educational discussions/decisions through a financial lens;
- Demonstrated excellent interpersonal and effective communication skills;
- Demonstrated knowledge of state and local funding issues, Ohio laws, and regulations pertaining to public schools;
- Experience in effective process management and organizational skills;
- Leadership skills for staff and various finance committees;
- Experience with and understanding of operating software and procedures;
- Expertise in developing, communicating, and managing business office procedures.

### Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$100,000 to \$130,000 but is negotiable and commensurate with experience and qualifications.

**Graham Local Schools Board of Education is an Equal Opportunity Employer.**  
Employment is offered without regard to race, age, color, national origin, gender or disability.

### District Profile

#### School Buildings

|                     |   |
|---------------------|---|
| High School (9-12)  | 1 |
| Middle School (6-8) | 1 |
| Elementary (preK-5) | 1 |

|                           |       |
|---------------------------|-------|
| <b>District ADM</b>       | 1,450 |
| <b>Student Enrollment</b> | 1,648 |

#### Staffing

|                      |     |
|----------------------|-----|
| Administrative Staff | 11  |
| Certified Staff      | 106 |
| Classified Staff     | 90  |

|  |   |
|--|---|
| <u>Treasurer's Office Staff</u>                  | 2 |
| (Asst. to the Treasurer & Accounts Payable/EMIS) |   |

### **The Board of Education**

|                           |         |
|---------------------------|---------|
| Leslie Maurice, President | 6 Years |
| Toni Kite, Vice President | 6 Years |
| Karyl Strader, Member     | 5 Years |
| David Uhl, Member         | 4 Years |
| Sara Wagner, Member       | 2 Years |

### **Financial Data FY26**

#### **Millage:**

General Fund 20

Permanent Improvement 5.32

Bond Voted 3.2

**Valuation: \$574,470,563**

|                       |     |
|-----------------------|-----|
| Residential           | 56% |
| Agriculture           | 27% |
| Industrial/Commercial | 5%  |
| Public Utilities      | 12% |

#### **Appropriations:**

General Funds \$21,200,000

All Funds \$27,392,000

#### **General Fund Revenue:**

Local Taxes/Local Other 37.9%

State Funds 54.9%

Federal Funds/Other 7.2%

### **Tentative Timeline**

Announce Vacancy 04.15.2026

Application Materials Due 05.01.2026

Initial Interviews 05.11 & 112  
2026

Final Interviews 05.18,2026

Action to Employ 05.19.2026

Est. Begin Employment On or before  
08.01.2026

*Applicants are reminded that application materials are subject to public records laws.*

**Deadline for applications  
May 1, 2026**

## **The District**

Graham Local School District was established in 1955 through the consolidation of six independent schools. The first graduating class was 1958.

Our tradition is one of providing young people with a quality education based on innovative curriculum and support services designed to meet student needs. The curricula of the district align with the state of Ohio expectations and those of our community. Our District scored 4.5 out of 5 STARS on the State Local Report Card and over the last 3 years our graduation rate has increased from 88% passage to 100% of students graduating.

The district offers on-site Preschool and has invested in on-line curriculum and technology. Our elementary and middle schools have started the Literacy Collaborative Initiative including working with volunteer community members through Project MORE.

In addition to the normal college preparatory classes, Graham offers Honors and Advanced Placement classes along with College Credit Plus, Tech Prep, and blended learning opportunities.

The District is currently on sound financial footing with a sufficient cash balance and a balanced budget through the duration of the Five Year Forecast.

The District is currently a guarantee district in FY26 and is expected to be in FY26-30 on the Fair School Funding Plan.

### **Application Process**

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- An up-to-date resume
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Treasurer Certificate/License;
- K-12 Screening Form that will be provided upon interest indicated

Note: Applicants should not make personal contact with the Board of Education members. All application material can be sent as stated below.

All application materials can be mailed or emailed to the following:

K-12 Business Consulting  
"Graham Local Schools Treasurer Search"  
P.O. Box P.O. Box 1005  
Delaware, OH 43015 Or email to:

[prucker@k12consulting.net](mailto:prucker@k12consulting.net)

**Direct Questions concerning the position**  
to: Penny Rucker at 614.557.2654 or  
[prucker@k12consulting.net](mailto:prucker@k12consulting.net)