Superintendent Search for London City School District



Mission Statement

In our commitment to excellence, London City Schools will provide high-quality education to prepare every student for life's challenges and opportunities in an ever-changing world.

The Community

London, Ohio, is a tight-knit, diverse and growing county seat of approximately 10,500 residents [10, 484 according to 2024 data] located about 25 miles southwest of Columbus. It offers a friendly, quiet atmosphere with historic charm, acting as a popular commuter bedroom community. Due to its proximity to Columbus, the city is experiencing accelerating growth, with roughly 2,500 new residential units expected over the next decade. Known for its annual Strawberry Festival, Rhythm and Rib Fest and a low crime rate, it is considered a safe place to raise a family.

Madison County ranks fourth in both soybean and corn production throughout the state of Ohio. Annually in September The Ohio State University hosts the Farm Science Review, one of the largest farm exhibitions in the world, at the Molly Caren Agricultural Center near London. Ohio State University Extension is the outreach portion of The Ohio State University with local offices in each of Ohio's 88 counties.

District Profile

School Buildings	
High School	1
Middle School	1
Elementary School	1
Preschool	1
Student Enrollment	2047
Number of Employees	
Administrative	18
Certified Staff	140
Classified Staff	66
Ave. Teacher Salary	$67,336
Bachelor's Degree or Higher	100%
Master's Degree or Higher	49.70%
Average Years of Experience	11

The Superintendent Search

The London City School District Board of Education is seeking qualified applicants for the position of superintendent. The board seeks an effective administrator in education and administrative leadership to fill the vacancy created by Dr. Louis Kramer, who is assuming the role of Superintendent with Johnstown-Monroe School District. It is expected the new superintendent will take office no later than August 1, 2027. K-12 Business Consulting is assisting the board in its search.

Leadership Criteria and Qualifications/Responsibilities

The Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the District and community. The Superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholders, and implement action plans for ongoing district improvement;
- Strong spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district, and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful school administrative experience is required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be $135,000 to $165,000 but is negotiable and commensurate with experience and qualifications.

London City Schools is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

Board of Education

Marshall Geib, President	5	years
Darryl Brown, Vice President	12	years
Lisa Reay, Member	4	years
Juliet Wendler, Member	5	years
Marty Ditello, Member	1	year

Financial Data

Outside Millage	15.8
Inside Millage	4.20
Continuous Income Tax	1%
Total Valuation	$445,259,510

Appropriations

General Fund	$29,051,000
Total - All Funds	$42,241,000
Expenditure Per Pupil	$13,633

General Fund Revenue

Local Taxes	54.4%
State Funds	38.5%
Other	7.1%
Bond Rating	Aa3

The District

The London City School District is located in Madison County, about 25 miles southwest of the Ohio capital of Columbus. The district spans 54 square miles and is bordered on the west by Clark County, the east by Jefferson Local School District, the south by Madison Plains Local School District and shares another border to the north with Jonathan Alder Local School District. The School District includes the City of London and the Townships of Deer Creek, Somerford, and portions of Union Township.

All buildings for the London City School District are housed on one campus, except for London Preschool, which is located 1 mile from campus. London Elementary School opened in 2004, houses the Board of Education office and is attached to London High School, which opened in 1981 and was renovated in 2011. London Middle School opened in the fall of 2011. Vocational students attend Tolles Career and Technical Center.

The district's athletic and campus facilities have undergone a major transformation, featuring a new turf football field, a modern track, and a lighted tennis court facility. Athletes and teams also benefit from new turf baseball and softball fields equipped with lights for extended-hour play. Looking ahead, future master plans include the construction of a new fieldhouse and additional school building expansions to further support students and programs.

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- A completed Superintendent application found at http://www.k12consulting.net
- An up-to-date resume
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience
- A copy of current Ohio Superintendent Certificate/License
- Credentials and transcripts

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
"London City School District Superintendent Search"
P.O. Box 1005
Delaware, OH 43015
dkaffenbarger@k12consulting.net

Direct questions concerning the position to:
Dan Kaffenbarger at dkaffenbarger@k12consulting.net

Tentative Timeline

Announce Vacancy	11/10/26
Application Materials Due	1/20/27
Initial Interview	2/16-17/2027
Final Interviews	2/23/27
Action to Employ	3/2/27
Est. Begin Employment	On or before 8/1/27

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

Deadline for applications is January 20, 2027

K-12 Business Consulting, Inc.